

The global situation on Maternity Protection through the WBTi assessment.

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The WBTi - 15 indicators

Part-I deals with policy and programmes (indicator 1-10)

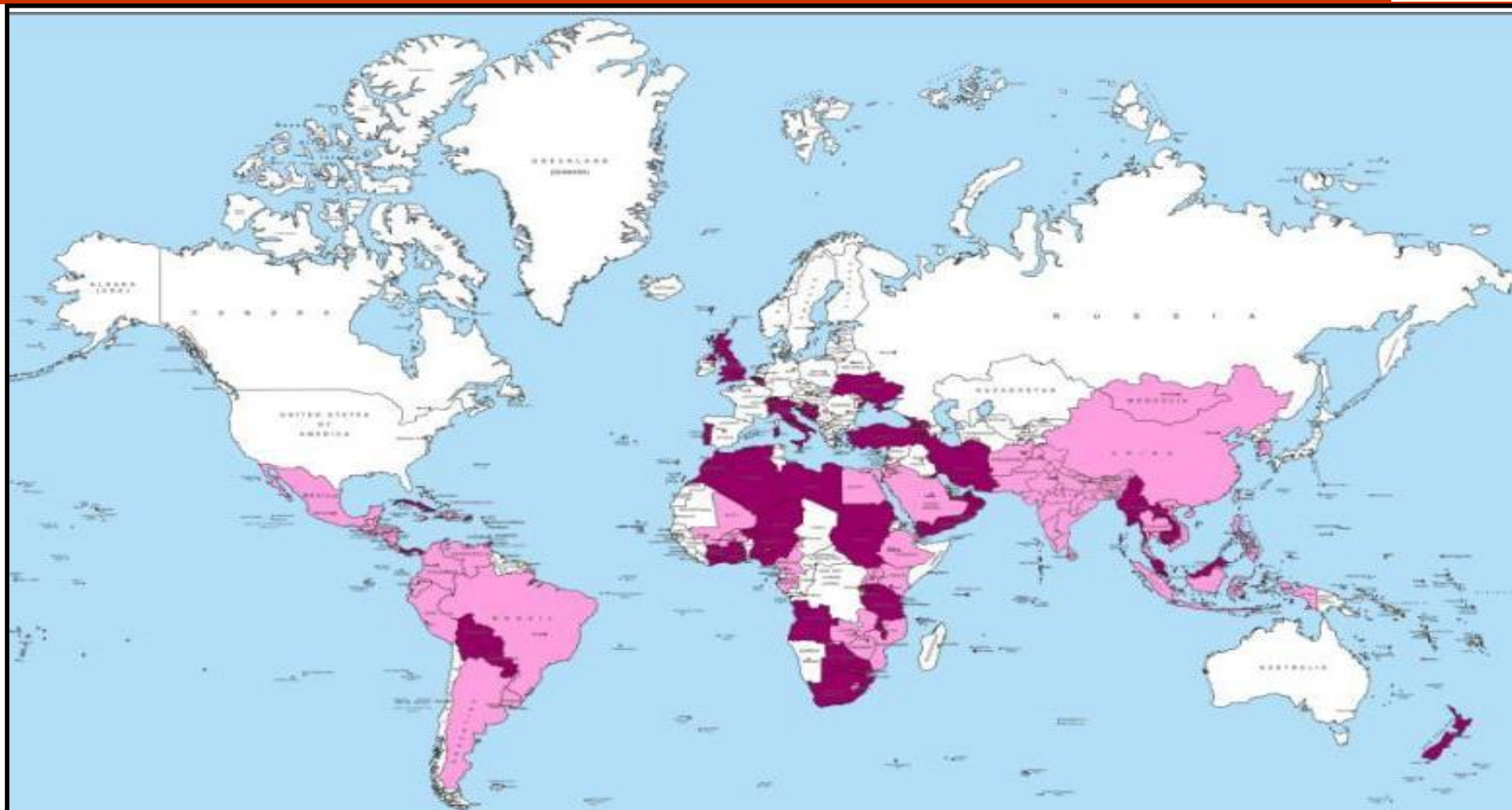
1. National Policy, Programme and Coordination
2. Baby Friendly Hospital Initiative (Ten steps to successful breastfeeding)
3. Implementation of the International Code of Marketing of Breastmilk Substitutes
- 4. Maternity Protection**
5. Health and Nutrition Care Systems (in support of breastfeeding & IYCF)
6. Mother Support and Community Outreach
7. Information Support
8. Infant Feeding and HIV
9. Infant Feeding during Emergencies
10. Mechanisms of Monitoring and Evaluation System

Part –II deals with infant feeding practices (indicator 11-15)

1. Early Initiation of Breastfeeding
2. Exclusive breastfeeding
3. Median duration of breastfeeding
4. Bottle feeding
5. Complementary feeding

WBCi – Tool to develop a plan of action and a budget

WBTi in 106 - 58 completed assessment



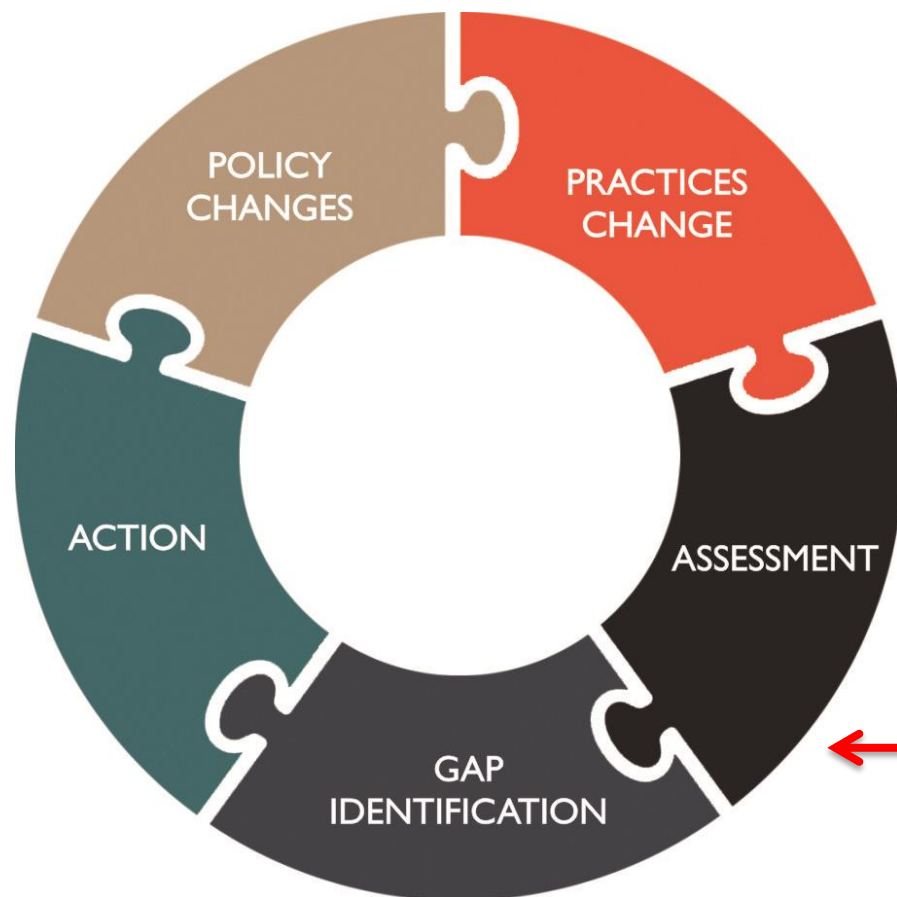
Assessment completed



Training Completed



How WBTi Works?



552 Partners
Government in 94% ,
UN agencies in 56% countries

The assessment-analysis-action-re-assessment (Triple A)

WBTi indicator on Maternity Protection

- Global Strategy for IYCF (WHO-UNICEF 2002)
- Innocenti Declarations (1990, 2005)
- ILO MP Convention 183 (2000)
- ILO MP Recommendation 191 (2000)
- The Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW, 1979)

WBTi Maternity Protection Indicator

Components

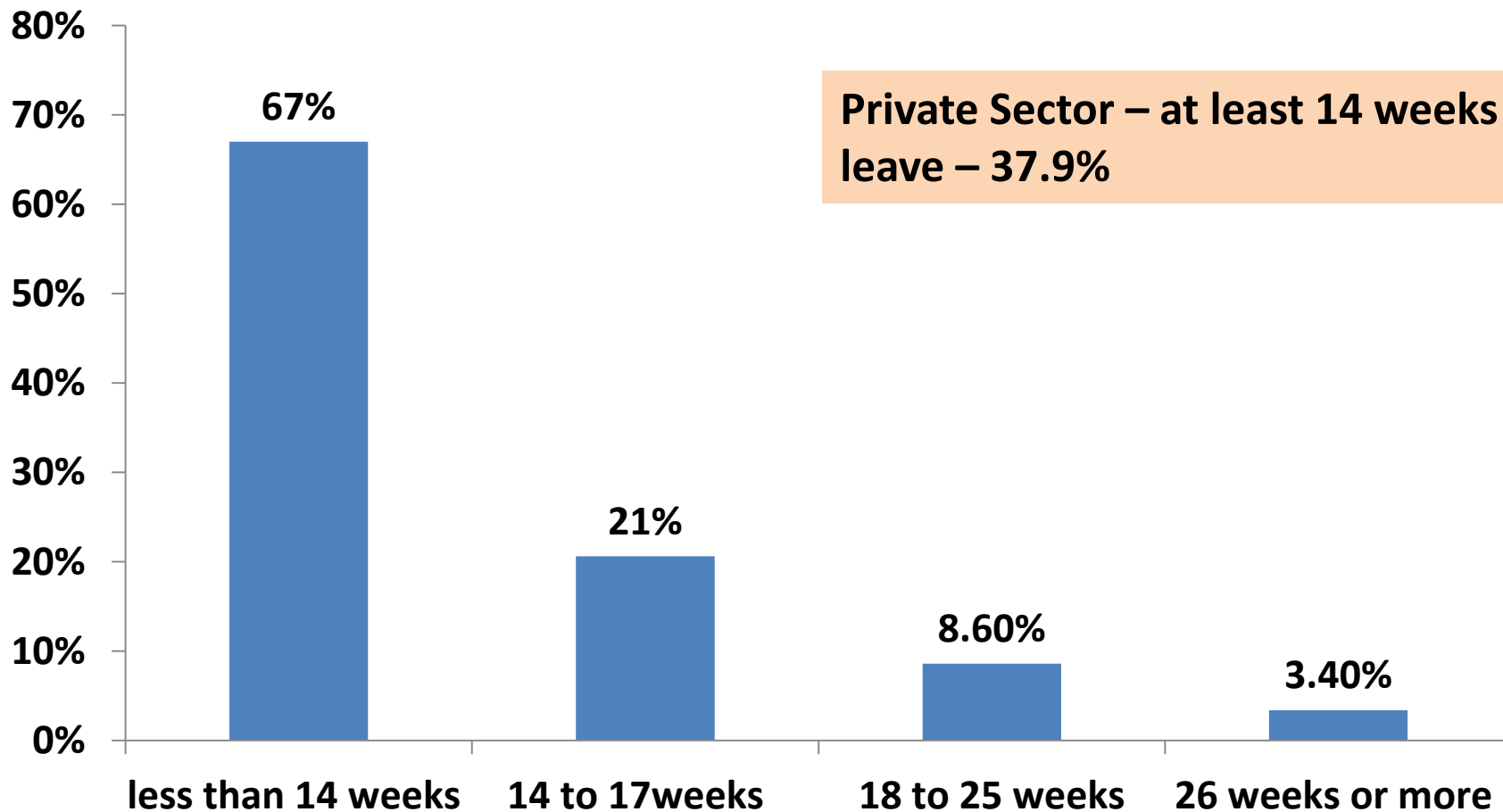
- Scope
- Maternity Leave
- Cash benefits
- Paternity leave
- Health protection
- Employment protection and non-discrimination
- Breastfeeding breaks and facilities

Possible Sources of Information and Verification

- Information from relevant government departments
 - Ministry of Health, Labor, Women's Welfare
- Data on the ILO conventions
- WABA MP Campaign Kit

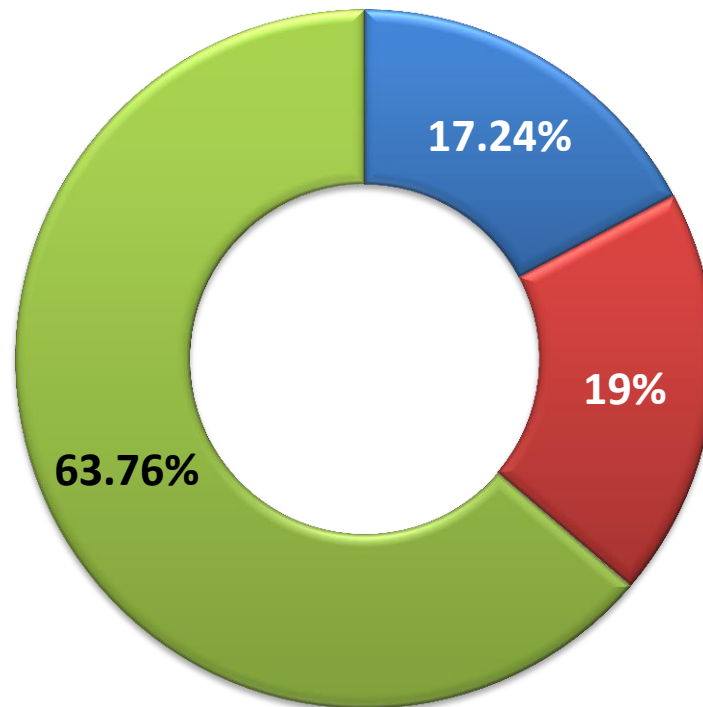
National legislation – Paid Maternity Leave

WBTI – 57 COUNTRIES



National Legislation - Informal Sector

WBTI – 57 COUNTRIES

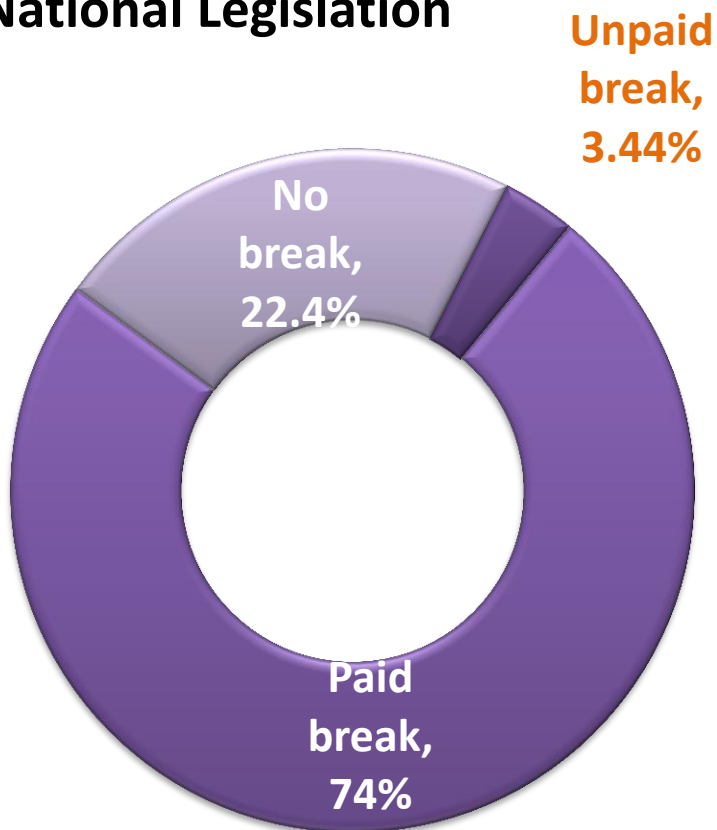


- Some protective measures
- Same protection as the formal sector
- No protection

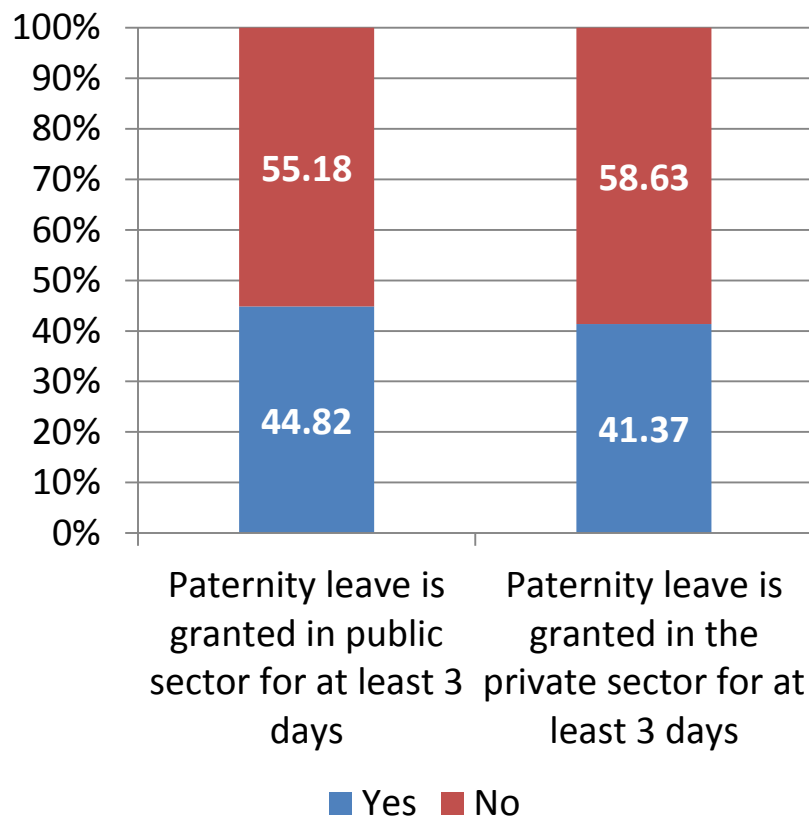
Breastfeeding breaks and Paternity leave

WBTI – 57 COUNTRIES

National Legislation

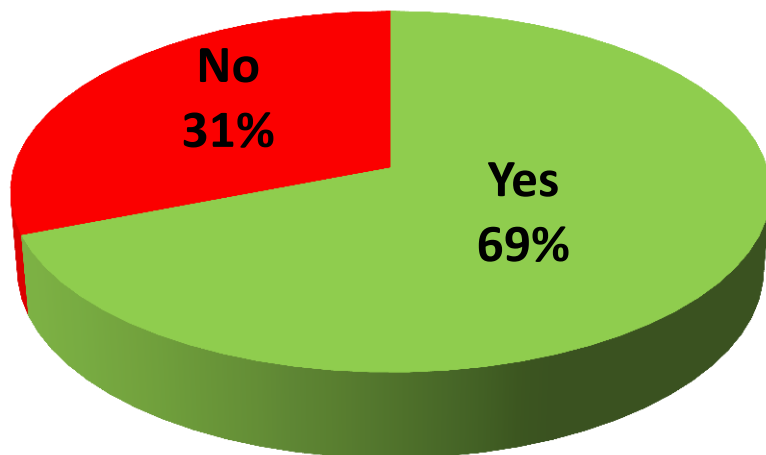


Paternity Leave

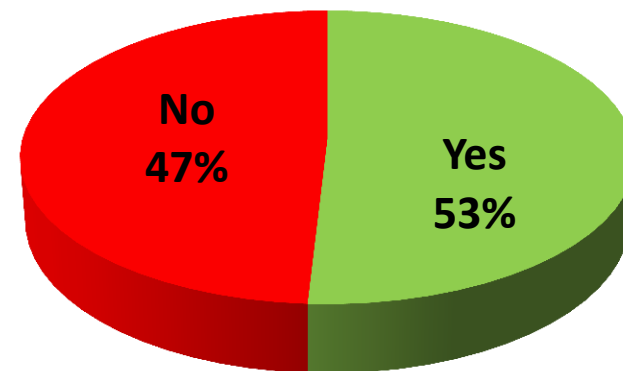


National Legislation – Protective Measures

WBTI – 57 COUNTRIES



**JOB PROTECTION AND NON-DISCRIMINATION
DURING MATERNITY**

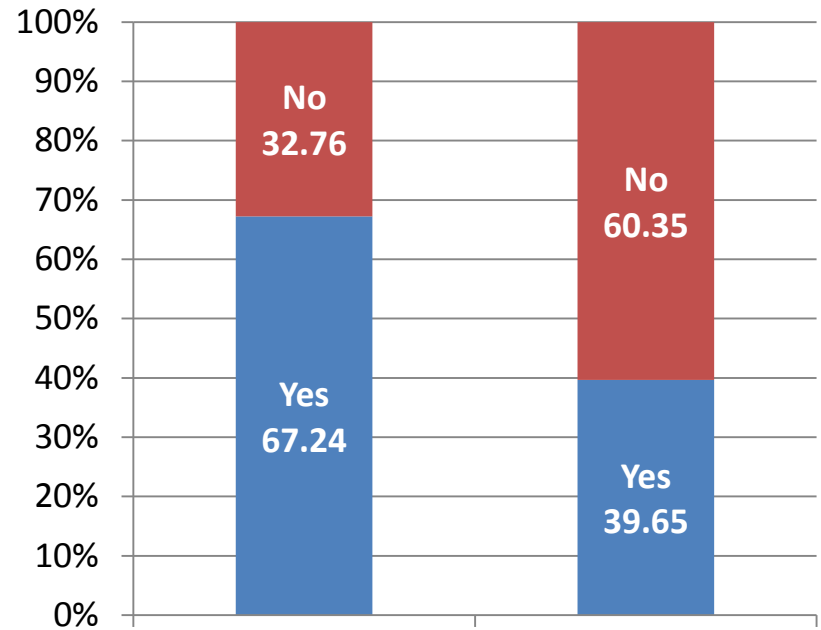
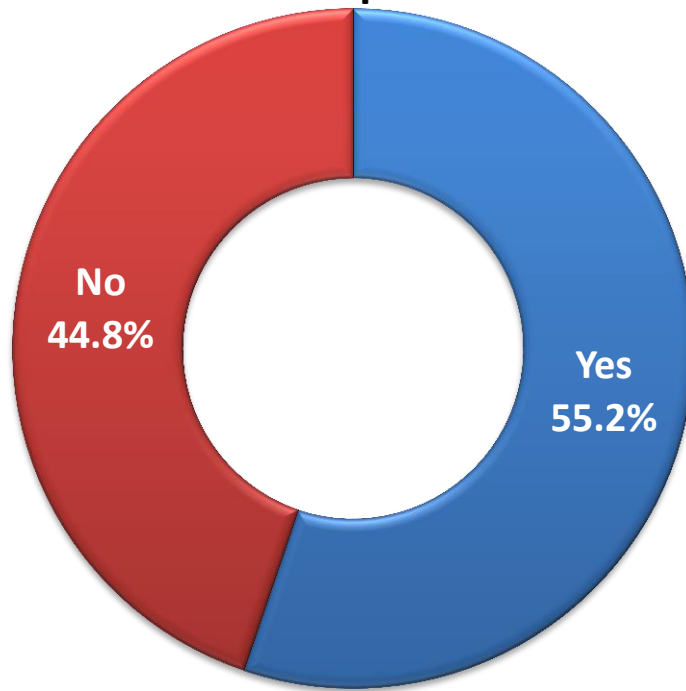


**HEALTH PROTECTION DURING
MATERNITY**

National Legislation - Provisions

WBTI – 57 COUNTRIES

Provides for work site accommodation for breastfeeding and/or childcare in work places



Information about maternity protection laws, regulations, or policies is made available to workers

There is a system for monitoring compliance and a way for workers to complain if their entitlements are not provided

ILO MPC 183 has been ratified by 32% countries only

1. Strengthening of legislation on maternity protection

- Scope
- Leave and wage compensation
- Health protection
- Breastfeeding breaks, Breastfeeding facilities
- Effective redressal systems

2. Effective implementation of the legislation

Thanks !

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