



# The WABA-FIAN Joint Gender Training workshop

is on for the 5<sup>th</sup> consecutive year!

## ***When?***

6-9 July 2009

## ***Where?***

New Delhi, India

## ***Who are the trainers?***

Renu Khanna from India & Paul Sinnappan from Malaysia

## ***Why?***

The goal of this joint training is to enable participants both men and women from the breastfeeding and food rights network to raise awareness and sensitivity on gender issues. This training will also tackle the gendered challenges to breastfeeding and food rights issue.

## ***How?***

Reserve your space today! The training is limited to only 25 participants; and only 12 from WABA

## ***Organisers***

World Alliance for Breastfeeding Action (WABA) & Food First Information and Action Network (FIAN)

## **Objectives**

- To sensitise participants to concepts of gender and gender mainstreaming
- To equip participants with tools and skills of gender analysis
- To enable participants to develop a gender analysis of breastfeeding and rights to adequate food
- To enable participants to apply gender concepts and tools, and develop gender sensitive strategies and work plans

## **Expected Outcomes**

Participants will be able to

- Differentiate between sex and gender
- Recall dimensions of gender as a system
- Enumerate/list gender aspects of breastfeeding and rights to adequate food
- List men's role and responsibilities in appropriate infant feeding and promotion of rights to adequate food
- Develop gender sensitive strategies and working plans

## **Contents**

- Gender and Sex
- Gender as a System
- Gender Aspects of breastfeeding and rights to adequate food
- Gender Analysis Frameworks
- Economic and Political Contexts of Women
- Men's Involvement, Role and Responsibilities
- (Gender Mainstreaming and Gender Indicators)

## **Methodology**

Participatory training methodologies will be used: Exercises, Games, Group discussions and presentations, role plays, experience sharing by participants, etc.

## **Participants and Registration Information**

The workshop has a limit of 12 participants.

Registration cost: **USDS\$ 400**. Registration cost includes materials, room sharing & meals (excluding dinners). Interested participants are encouraged to raise their own funds to attend the training.

### ***About the Trainers***

**Renu Khanna** has a Master's degree in Business Administration from the Faculty of Management Studies, Delhi University, India. She has over 25 years of experience in Health Care Management and Organisation Development in health organisations. She worked for many years in a tribal area of Gujarat to help evolve a community -based women's health programme. She also collaborated with the Public Health Department of Brihan Mumbai Municipal Corporation to mainstream concepts of Quality Assurance and Gender in the public health system. As a Gender and Health trainer, Renu has been part of a network to develop a short course on Gender and Health and Gendered Research in Health and has conducted several Gender and Health workshops for health professionals including policy makers. Renu is part of national networks like Medico Friends Circle, Shodhini, Jan Swasthya Abhiyan (People's Health Movement) and is a founding member of Sahaj (Society for Health Alternatives). She is a member of WABA's Gender Working Group and has experience in conducting gender training for breastfeeding advocates.

**Paul Sinnappan** - For the past 10 years, Paul has been involved in conducting gender training for men in the credit unions, cooperatives, micro credit programmes and non-governmental organizations (NGOs) in Malaysia as well as in South East Asia. This initiative began with the introduction of gender concerns by the donor agency the Canadian Co-operative Association (CCA). The International Cooperative Association (ICA), the Asian Confederation of Credit Unions (ACCU) and the Asian Women in Co-operative Development Forum (AWCF) are now partners in this process of integrating gender in cooperatives in Asia and Pacific. Paul has been conducting WABA's Gender Training Workshop since 2004. He is appreciated by our participants for enriching the training with his personal experiences, observations and creative solutions for gender-based problems faced by communities and men in particular.

### ***Resource person from FIAN***

**Flavio Valente** – Flavio has been, since February 2007, the Secretary General of FIAN International, working out of Heidelberg, Germany. Flavio was, from 2002 to 2007, the National Rapporteur on the Human Rights to Adequate Food, Water and rural Land, in Brazil, for the National Economic, Social, and Cultural Human Rights Project, coordinated by the Brazilian ESCHR Platform, in partnership with the United Nations Volunteers Program and the Office of the Federal Prosecutor for the Rights of the Citizen. He was for many years the Technical coordinator of ABRANDH (Brazilian Action for Nutrition and Human Rights) a Civil Society organization linked to the World Alliance for Nutrition and Human Rights (WANAHR), and since 1998, a member of the coordination of the Brazilian Forum for Food and Nutritional Security (FBSAN). Flavio Valente is a physician, with a MPH from Harvard School of Public Health. Over the last decade his work has concentrated on the development and implementation of administrative, quasi-judicial and judicial recourse mechanisms towards the realization of the Human Right to Adequate Food, as well as human rights training. He has published almost 100 scientific papers and articles, including book chapters and books.

### ***Resource person from WABA***

**Lakshmi Menon** has been active in the women's movement, consumer and health movements since 25 years. A trained librarian, she has devised a classification system with a feminist perspective. She has helped set up appropriate information systems in India and abroad and helps train NGOs in information management. With information dissemination as her commitment, she has compiled, edited and documented several publications on development issues, especially on women and health issues. She co-founded Akshara: a Women's Resource Centre and was involved in the founding of the Association for Consumers' Action on Safety and Health Centre (ACASH). Based in Mumbai, India, Lakshmi is a consultant to WABA and was also the former co-coordinator of WABA's Gender Working Group.

### ***WABA Gender Programme Goals***

1. To promote gender awareness among breastfeeding advocates and to mainstream the gender perspective in breastfeeding advocacy and programmes.
2. To promote collaboration between the breastfeeding movement and the women's movement, in order to strengthen the common advocacy goals of both movements; and to undertake joint advocacy, education and training on women's rights, health and breastfeeding.
3. To increase participation of men in domestic work, child care and provide breastfeeding support; to raise men's awareness on women's rights and reproductive health issues.

### **For more information**

Please write to Sarah Amin, or Revathi at the WABA Secretariat to indicate interest and for more information by **22<sup>nd</sup> May 2009** and register by **5<sup>th</sup> June 2009**.



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